


Education Learning Trust - Coach Pen Portrait	
<p>Name: Helen Parkin</p> <p>Name of School in Trust: The Kingsway School</p> <p>Primary / secondary / special: Secondary</p> <p>Position: Second in Department, History</p>	
<p>Professional experience:</p> <p>I work in the history department at the Kingsway School and also have the role of second in department. I have been a teacher for nearly ten years and have worked in two schools during this time. During this time, I have acted as a mentor to teachers who are in their first five years of their career and more recently as a coach, initially within the history department, and latterly across the school. This includes coaching teaching, none teaching and SLT members of staff. Prior to becoming a teacher, I spent a number of years working within a Human Resources role, particularly focusing on the recruitment and retainment of staff. I feel that this role has helped me to develop my coaching skills as I have always worked with people at all levels and have concentrated on motivating staff and making them feel valued within the organisation, whether it be in a school or a private business.</p>	
Designation as Coach: Who	Date:
OLEVI	2021/2022
Coaching experience 1:	
Worked with a member of staff who was able to improve their relationship with the pupils in their class. This improved pupil outcomes, collaborative learning and parental engagement.	
Coaching experience 2:	
Currently working with a number of staff to improve teacher feedback and pupil response to FAR marking and Assessment Milestones.	
My Coaching Style:	
I value the coaching process and I believe being a coach has become an important tool in improving my own professional practise. Being a coach has allowed me to reflect and improve on my own practise whilst supporting others to do the same. I take an enthusiastic approach to coaching and work with the coachee to break down barriers to achieve an objective/s. As a coach I promote coachees to take action and in doing so, the coachee will be empowered to shape their own objectives using the GROW model and ELT coaching contract. The coachee has the opportunity to discuss, explore and develop in their chosen area/s and throughout the process will be encouraged to celebrate the positive outcomes achieved.	
Main areas of expertise:	
A teacher of history covering both KS3 and KS4. In a previous role I have also taught KS3 Geography and took on a lead role in RE. I am second in department in the history department at the Kingsway School, this involves taking on various leadership responsibilities. At present I am also a mentor to two members of staff who are in their first 5 years of teaching, this role involves mentoring, coaching and counselling where needed.	
Contact arrangements: 0161 428 7706	Available to join school SSE reviews: Yes